



**DILIGENT ITECH**  
**PRIVATE LIMITED**  
 CIN : U72300WB2014PTC200458

# Diligent Itech Private Limited

IT SERVICE PROVIDER

📍 2no D.B Nagar, Sodepur, Kolkata, Barrackpore, West Bengal 700110

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🌐 [www.diligenttech.in](http://www.diligenttech.in)



**E-Time Pay Track**

## Our Valuable Client

 Damodar Ispat Limited	 Funded Partner of NSDC	 SUL TMT BARS	 RICE EDUCATION	 Roopkatha GUEST HOUSE	 AN ISO 22000 2005 Certified Company
 SRI SRI ISO 9001-2008 COMPANY	 VINAYAK	 W	 sam's cafe	 G	 infra ADVISORS Empowering Decisions with Knowledge
 FOX & MANDAL SOLICITORS & ADVOCATES	 METROPOLITAN POLICE WEST BENGAL	 CMDI KOLKATA METROPOLITAN DEVELOPMENT AUTHORITY	 STATE CHILD PROTECTION SOCIETY WEST BENGAL	 WBMDFC	 WEST BENGAL TRIBAL DEVELOPMENT CO-OPERATION LIMITED
 OASIS Online Application for Scholarship in Studies	 WBCPCR	 Service with care ESTD - 1990 পানিহাটি পৌরসভা	 Sun	 West Bengal State University	 READY FOR TOMORROW. TODAY. MSME SECTOR OF WEST BENGAL



## EMPLOYEE MASTER

- Employee Login creation, Employee ID Allotment
- Joining Information, Profile with images
- Present & Permanent Address
- Emergency address and contact person details
- Dependents information : Contact details , Name ,Relation & more
- Professional Information : Branch, Grade , Designation , Reporting Manager , History
- Statutory Details: PF, ESI, PAN, P-TAX, TDS etc.
- Document Attachment Facilities Like: Bio-data , PAN , Voter Card ,
- Bank Pass Book Details Etc.



## LEAVE & ATTENDANCE MANAGEMENT

- Leave Rule (Sick Leave, Casual leave, Earn Leave, Privilege Leave , Consolidated Leave Etc. ) – To be defined by subscribed users
- Approval Hierarchy – As defined by subscribed users
- Leave requisition , Approvals and rejection through system
- E-Mail Notifications, Leave Balance Details
- Holiday and off days – As defined by subscribed users
- Comp off Leave Management
- Attendance management with miss punch setup according to shift roster.
- Flexible Attendance input (Only For HR)
- Late coming, early going, absence due to travel on duty etc.
- Monthly /Yearly leave carry forward & encashment
- Comp-Off Leave Management



## PAYROLL MANAGEMENT


- Flexible Pay Structure
- User defined salary heads (Allowance and deduction)
- Maintaining payroll history for each employees
- Salary revision & increment management
- Loans and advance management
- TDS, Leave, LWP Calculation
- Pay slip generation & auto emailing
- Pro rate calculation, Arrear calculation and processing
- Employee transfer promotion and increments
- Reimbursement / Allowances Managements
- Full & Final Settlement



## E-Time Pay Track

3no Govt Colony, R.N Tagore Road, Sodepur, Kolkata - 700110

 9804154521,  033-2456-2696

 1234demo@example.com

 [www.etpt.in](http://www.etpt.in)

## SHIFT & TIME ROSTER

- Shift Timing Setup
- Shift Rule Setup
- Shift Rotation Setup
- Office Time Setup



## UTILITY MODULE

- User authentication management
- Database Backup



# Query & Report

- ✓ Basic Attendance Report
- ✓ Detailed Attendance Report
- ✓ Detailed Summery Attendance Report
- ✓ Present Report
- ✓ Absent Report
- ✓ Late Coming Report
- ✓ Early Going
- ✓ Short Worked Report
- ✓ Missed Out Punched Report
- ✓ Leave Record
- ✓ Out Door Duty Record
- ✓ Employee Detailed Report
- ✓ Pay Slip
- ✓ Monthly Salary Statement
- ✓ Employee Wise Salary Statement
- ✓ Employee wise PF report with breakup
- ✓ Employee wise ESI Report
- ✓ 10 Nos of customize report as per client demand

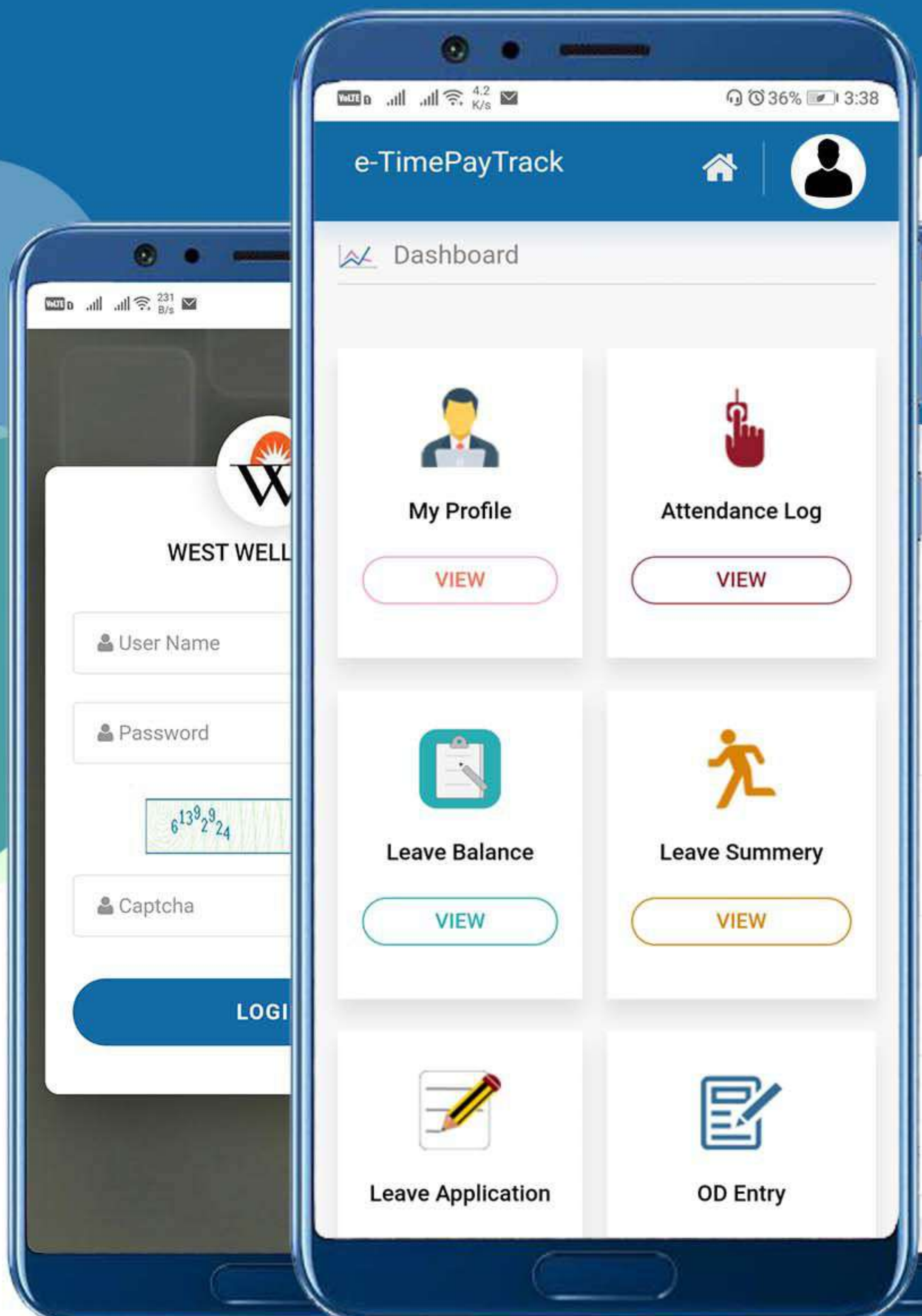


## EMPLOYEE DASHBOARD

- o Employee Login
- o Send leave application
- o TA Management
- o View and download Payslip
- o View leave application status
- o View attendance
- o View leave balance
- o Notice Board

## HR DASHBOARD

- o Manage employee master
- o Leave & Attendance Management
- o Manage KRA & KPI
- o Payroll Management
- o View , Print and download reports



# Basic Canteen Management Solution

- ✓ Fetch Canteen data by using employee bio-punch
- ✓ Food Calculation (direct attach with payroll)
- ✓ Employee wise no. of Tea , breakfast , lunch and dinner history
- ✓ Customize report as needed

## VISITOR MONITORING SYSTEM

- ✓ **Visitor registration with picture**
- ✓ **Generate gate pass.**
- ✓ **Departmental alert for upcoming visitors**
- ✓ **Date wise visitor log.**
- ✓ **Customize report as demand.**

## EXTRA FACILITIES

- ✓ Employee with multi shift setup (Shift group management).
- ✓ Blocking / Unblocking Module:
- ✓ Employee and device wise attendance blocking and unblocking management.
- ✓ Miss punch report generation by following shift roster.
- ✓ Cron job setup for sending daily attendance (auto mailing) to HOD
- ✓ Employee wise promotion and gradation logs for last three years.
- ✓ OD management module. (HR and Employee both)
- ✓ Gate pass management module.
- ✓ Probation for Implementation of SMS gateway
- ✓ Probation for Implementation of mailing gateway

